New England Real Estate Journal



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Project of the Month sc / PAGES 11-14B

Saletin Real Estate Group leads transformation of Forbes Crossing and Hampton Inn & Suites



Brady Sullivan completes \$3.25 million sale of Quarrywood Green **NE / COVER A**

SPOTLIGHT SECTION D

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Spotlight/Management

ISA \$3.95

Breda and Zuckerman of Goedecke & Co. arrange \$16.3 million financing SC / COVER B

Columnist Liz Berthelette Venture Capital Funding NE / PAGE 4A

nerej Trending Articles

Pilgrim Interiors: not your typical metal framing and drywall contractor cre.nerej.com/20250

Fusion Design and Elaine Const. complete 55,000 s/f for Harvard Pilgrim Institute cre.nerej.com/20299

High volume of loans worsens appraiser shortage - by Maria Hopkins cre.nerej.com/20056

in

ne nerej.com

Feature of the Month SP / PAGE 10D

Mitchell Properties celebrates grand opening of 61-unit Cable Mills; redevelopment of 143 year old mill complex



Company of the Month SC / PAGES 8-9B

A

TFMoran, Inc. continues to build on reputation earned in engineering and surveying industries





Question of the Month

SC / PAGE 18B

What are the top 5

retail design trends



Lou Allevato HFA | Allevato

Jenna Stacer-Miccile HFA | Allevato



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Company of the Month

serving new hampshire, massachusetts, maine and vermont for nearly 50 years TFMoran, Inc. continues to build on reputation earned in engineering and surveying industries

BEDFORD, NH TFMoran, Inc. is a recognized land planning firm specializing in civil engineering, structural engineering, traffic engineering, transportation engineering, land surveying, landscape architecture, environmental permitting, stormwater monitoring, and construction support services. TFMoran has been in business serving N.H., Mass., Maine, and Vermont for nearly 50 years and continually strives to build on the excellent reputation they have earned in the engineering and surveying industries. Manchester N.H.; and the new Whole Foods Market in Bedford, N.H., to name a few.

Their dedicated team is comprised of nearly 60 individuals with a broad range of expertise. Their professionals include licensed land surveyors, engineers, landscape architects, wetland scientists, LEED professionals, along with Certified Professional Erosion and Sediment Control (CPESC) and Certified Erosion, Sediment and Storm Water Inspector (CESSWI) specialists.

The past three years have been a



Bedford Mall site plan - Bedford, NH

Since 1968, the team at TFMoran has been leading northern New England with innovative land planning and development initiatives. TFMoran has played an integral role in many of the region's most recognized retail projects including the major redevelopment of the Bedford Mall in Bedford, N.H., the Lowe's store redevelopment to a Chunky's Cinema Pub and retail stores in Manchester, N.H.; the Verizon Wireless Arena in time of transition for TFMoran. In January 2013, TFMoran announced an ownership transition from Robert and Anne Cruess, who had led the firm since 1991, to four long-term senior employees including president and chief engineer, Robert Duval, PE; Dylan Cruess, chief operating officer; and senior vice presidents Jeff Kevan and Paul Sbacchi, PE. The new owners were honored to take over such a strong and well respected



UPS/Pratt & Whitney Logistics Facility - Londonderry, NH

firm. The goal from the beginning was to strengthen the great corporate reputation that Robert and Anne had created, and to find innovative ways to provide the best client service within our industry.

While TFMoran has always been a great place to work, the new leadership team, some with young families of their own, encourages a "family-focused" culture, with accommodating work schedules and the ability to work from home when the need arises. Another goal for the leadership at TFMoran is to help their team to become involved in interests outside their work, such as participating within industry organizations and joining community organizations that they are passionate about. Employees are provided with the flexibility whenever possible to allow the time needed to pursue such philanthropic and civic interests.

TFMoran's work culture is strongly focused on employee safety and using the latest proven technologies to better serve our clients. In 2014, TFMoran made employee safety a top priority. The safety handbook was completely rewritten, the safety committee was empowered, and everyone in the company refocused on importance training. To follow through on the company's focus on safety, all field personnel received OSHA 10 construction site safety training. TFMoran's staff is consistently exposed to the latest engineering methods and product trends through trainings and seminars. This commitment to safety training and industry education allows TFMoran to provide to the best value to their clients

TFMoran is always focused on adopting the newest and best technology. TFMoran uses the latest Civil 3D for their civil engineering and survey departments and REVIT AutoCAD software for their structural engineering department. TFMoran continually invests in new computer hardware and equipment to ensure that the company uses technology to best meet their clients' project schedules and demands.

Where appropriate, TFMoran has also taken advantage of strategic growth opportunities. In late 2014, TFMoran acquired MSC Civil Engineers and Surveyors, Inc., a well known and respected civil engineering and surveying firm located in Portsmouth, N.H. With the acquisition of MSC. TFMoran now has a full-service office, with experienced local professionals, in New Hampshire's seacoast region. In 2015, TFMoran was also able expand their structural engineering department to 11 people by acquiring Steffensen Engineering Associates, Inc., an Auburn N.H.-



Whole Foods Market - Bedford NH

based structural engineering firm with an excellent reputation earned over the past 30 years. Between these two acquisitions and organic growth, they have substantially increased their workforce, with a net gain of 23 employees between their Bedford office and the new office in Portsmouth.

The vision for TFM oran is straightforward. They want to be leaders and innovators within their industry and active members of the communities they serve. TFMoran looks to take on projects that have positive impacts in the surrounding communities. They have an excellent track record of providing value to their clients and meeting a project's accelerated design and permitting schedule. Several recent projects which illustrate this include the Ashley Furniture location in Manchester, N.H., the 614,000 s/f UPS/Pratt & Whitney Logistics Facility in Londonderry, and the significant GEAviation Plant Expansion in Hooksett.

TFMoran is also honored to announce that it was recently awarded the 2016 Business of the Year by *Business New Hampshire Magazine* in the Real Estate, Construction and Engineering Category. TFMoran is one of nine companies that received the prestigious Business of the Year award. To be considered for the award, each winning business must be nominated by their local chamber of commerce and then a panel of executives made up of previous Business of the Year award winning companies selects the winner in each of the award's nine categories.

TFMoran is very proud of its contributions to the local communities in N.H., Mass., Maine, and Vermont where they work; both in terms of the development projects they have helped design and the civic and charitable impact their people have made. They have successfully taken on many challenging projects with aggressive schedules in the past few years. Their talented and dedicated team has thrived through teamwork and their ability to focus on providing the most efficient service and the best value for their clients. Their reputation is built on their experience and expertise - and above all - pride in what they do.



Chunky's Cinema Pub - Manchester, NH

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