

TFMoran Announces the Promotion of Four Senior Employees to Principals



2021 Spring

TFM[®]

Civil Engineers
Traffic Engineers
Structural Engineers
Land Surveyors
Landscape Architects
Scientists

A MESSAGE FROM OUR PRESIDENT

TFMoran News

We are pleased to welcome these exceptional individuals into our ownership team. They embody the core values of TFMoran: engineering excellence and superior client service. Effective engineering companies require leaders who are innovators and problem-solvers. These new Principals have all demonstrated such leadership roles within our industry and within our community.

Congrats!



NICHOLAS GOLON, PE



CHRISTOPHER RICE



THOMAS LAMB, PE



KYLE ROY, PE



Voted **BEST NH**
Engineering Firm
9 Years Running!!!

**NEW HAMPSHIRE
200**

TFMORAN PRINCIPALS:

- Robert Duval, PE, LEED AP
President / Chief Engineer
- Dylan Cruess
Chief Operating Officer
- Paul Sbacchi, PE
Chief Structural Engineer
- Jeffrey Kevan
Civil Project Supervisor
- J. Corey Colwell, LLS
Portsmouth Division Manager
- Nicholas Golon, PE
Senior Project Manager
- Christopher Rice
Senior Project Manager
- Thomas Lamb, PE
Senior Structural Engineer
- Kyle Roy, PE
Senior Structural Engineer

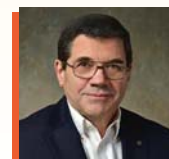
TFMoran is proud to announce the promotion of several key employees to Principals of the firm – **Nick Golon** and **Chris Rice** in our civil engineering group, and **Tom Lamb** and **Kyle Roy** in our structural group. These individuals represent our commitment to the future. TFMoran is now in its 53rd year of operations. Although in itself a remarkable achievement, we know that our future success depends on identifying and training new generations of leadership today.

Business experts agree that succession planning is one of the hallmarks of a sound business strategy. We agree, and we believe that good succession planning means bringing new leaders into the leadership team early, to ensure a seamless transition as TFMoran continues to grow and prosper in the decades to come.

And as we prepare for the future, we want to thank each and every one of our clients for the continued faith you place in TFMoran, which has made us a mainstay of New Hampshire's design and construction industry for over 50 years.

I am very proud of TFM's accomplishments. We take on challenging projects with aggressive schedules. We keep our focus on providing the most efficient service and the best possible value for our clients.

We take pride in what we do, and we are especially proud to be joined by this strong young leadership team of professionals who choose to live, raise their families, and put their talents to work inside the great state of New Hampshire.



Robert E. Duval
Robert E. Duval, PE - President

AWARDS



**Thank You for
Voting TFMoran
Best of Business
in Engineering
9 Years Running!**

The BOB Awards honor the best of business across New Hampshire in over 90 business-to-business categories. 2021 awards are based on a poll of 4,700 NH Business Review readers. "This recognition from NH Business Review readers year after year, is a tribute to the 'putting clients first' ethic that our employees practice every day, and the positive impact they have on our community" says Robert Duval. "We are honored for this recognition."



TFM is a Two-time "Gold Winner" in The Registry Review's First Annual Best of 2020

NH's Statewide Real Estate and Financial Newspaper, *The Registry Review*, conducted a poll amongst their readers rating the loyalty and satisfaction for the best providers of services and goods during 2020. TFMoran was named Gold Winner for **Best Engineering Firm** and Gold Winner for **Best Landscape Architect** in the Commercial Real Estate category.



Robert Duval, Tom Burns, and Dylan Cruess, with ABC NH/VT's representative Shari Durazzano who presented the award.

TFM on ABC NH/VT Excellence award-winning project team.

Congratulations to Eckman Construction and the project team for receiving the 2020 ABC NH/VT Excellence in Construction Award for **The Derryfield School Wellness Center/ Science & Innovation Center**. TFMoran provided civil/site design, permitting, structural engineering, landscape architecture, surveying services for this Manchester, NH private high school.



Photo courtesy of Joel Hatin



NH SportsDome is an indoor sports field used by both youth-based sports teams and adult teams for turf sports such as soccer, field hockey, baseball, softball, lacrosse, football, etc. The "dome" structure was inflated on January 9th and measures approximately 80,500 sf and encloses one 110-yard by 70-yard turf field with the ability to split the field into two smaller training fields available for use year-round. TFMoran provided survey, site/civil design, structural design, local, state and federal permitting, landscape architecture, traffic engineering, and construction phase services. **The Farley Group** provided the air-supported dome structure. **Capital Construction** was the General Contractor and **Severino Trucking Co.** was the Site Contractor. The facility opened February 2021.



NH GOVERNOR CHRIS SUNUNU



L TO R: GOV. CHRIS SUNUNU, JOEL HATIN, ANDRE GARRON

The official Ribbon Cutting event for the newly opened NH SportsDome was held on March 1, 2021. NH SportsDome CEO, **Joel Hatin**, gave the opening remarks thanking the project team, town officials, his business partners, and his family for making this special project a reality. **Andre Garron**, Hooksett Town Administrator, followed with brief remarks and turned it over to **New Hampshire Governor Chris Sununu**. The attendees at this socially-distanced event represented more than 30 companies on the project team. TFMoran was represented by Senior Project Manager, **Nick Golon**, along with **Robert Duval** and **Susan Bartley**.



Photo courtesy of Joel Hatin

Bar Harbor Bank & Trust

~ Bedford, NH



TFMoran provided surveying, civil/site design, grading design, permitting and landscape architecture services for this new 2,240sf Bar Harbor Bank & Trust branch located at 7 Kilton Road. The development is within the existing Hannaford Plaza along the South River Road (NH Route 3) corridor. The project team included developer **Paramount Partners**, architect **JD Design Associates**, and **Sullivan Construction**.



Members First Credit Union

~ Manchester, NH



Rendering courtesy of DMA



Photo taken 3/12/21

TFMoran is providing surveying, civil/site design, structural engineering, permitting, traffic analysis, landscape architecture and construction administration services for this new 3-story, 18,000sf Members First Credit Union headquarters building. Located at the corner of Salmon and Elm Streets near the Amoskeag Bridge, the site includes 2 parking areas and a two-lane attached drive-thru. The new building designed by **DeStefano | Maugel Architects** of Portsmouth, NH features a brick façade with high-end architectural details, making it a good fit for this Victorian-era neighborhood. **Sullivan Construction** is the general contractor. *Completion is anticipated for summer 2021.*



COMMUNITY INVOLVEMENT

TFMoran Employee Fundraising Campaign raises over \$2,000 for Granite United Way

TFMoran partnered with the New Hampshire Chapter of the United Way in kicking off its first Employee Fundraising Campaign at the beginning of the year. TFM's COO **Dylan Cruess** worked with United Way's Senior Director of Corporate Relations, **Amanda Ruggles**, to kick off the campaign on January 20th. TFMoran employees are donating over \$2,100 to the Granite United Way this year through payroll deductions or one-time contribution options. The United Way makes a difference, especially this year for those who have been hit hard by the pandemic.



TFM's Dylan Cruess presents a check to Kate Baker Demers, Executive Director - Children's Scholarship Fund New Hampshire

\$5,000 donation helps NH Children stay in school amid the pandemic

TFMoran has made another \$5,000 contribution to the New Hampshire Children's Scholarship Fund to help families. This financial assistance is available to New Hampshire children of low- and moderate-income families to attend K-12 schools that best fit their needs. These scholarships can apply to private schools, out-of-district schools, and homeschooling, which make these options more financially available.



TFM Seacoast Division staff present a donation check to Gather

TFMoran gives \$3,000 to help with NH hunger in lieu of annual company party

TFMoran's annual company holiday lunch for more than 60 employees was unable to take place due to the pandemic. Instead, what would have been the cost of the lunch was donated to local food banks. \$2,000 was donated to **NH Food Bank** and \$1,000 was donated to the seacoast area's **Gather**. It is estimated the contribution provided about 6,000 meals to New Hampshire people in need.



PROJECTS in Progress

- **Starbucks, Hooksett, NH:** Civil engineering and permitting services for a new 2,436 sf coffee shop restaurant on Hooksett Road at Merchants Plaza.
- **Silvergrass Place Condominiums, Hampton, NH:** Civil/site design, surveying, permitting and landscape architecture services for a 46 unit single-family condominium with 3,500 linear feet of roadway for Chinburg Properties.
- **Rogers Street Dispensary, Lowell, MA:** Structural design and construction administration services for a new single-story, 3,750 sf cannabis dispensary building for Udelsman Associates.
- **Seacoast Mental Health Center, Exeter, NH:** Civil/site and structural design services for a single-story, with partial basement, medical office building addition with a total size of approx. 7,000 sf for Market Square Architects.
- **3326 Washington Street, Boston, MA:** Structural design and construction administration services for a new 5-story, commercial/residential building with a partial interior basement. The building will be 5-stories of multi-family residential with approx. 43 units. The first level will be a steel podium. The 4 levels above will be conventional wood construction. The building's total area will be approx. 39,500 sf for Spalding Tougas Architects.

ENVIRONMENTAL PERMITTING SPECIALIST



Jason Aube joins TFM's Seacoast Division

Jason "Jay" has a BS degree in Environmental Biology from Plymouth State University. Jay's 20 years of experience

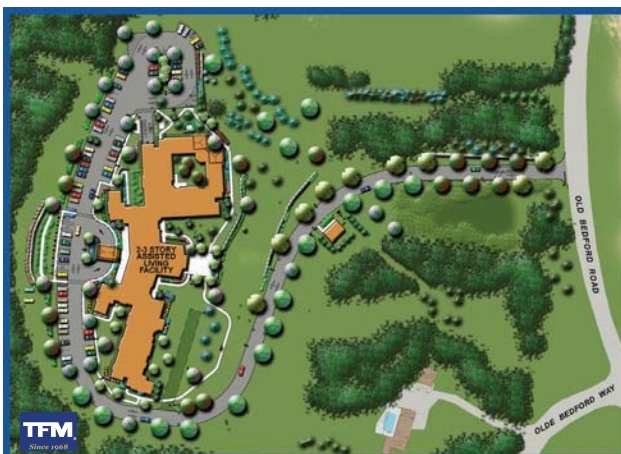
includes 12 years in the public sector as an employee of the NH Department of Environmental Services, where he was responsible for Shoreland Program outreach, wetlands and shoreland permitting, and compliance. Jay serves as a member of the City of Dover Conservation Commission, is the Vice Chair of the Cocheco River Local Advisory Committee and is a member of the NH Association of Natural Resource Scientists.

TFM Featured Projects...



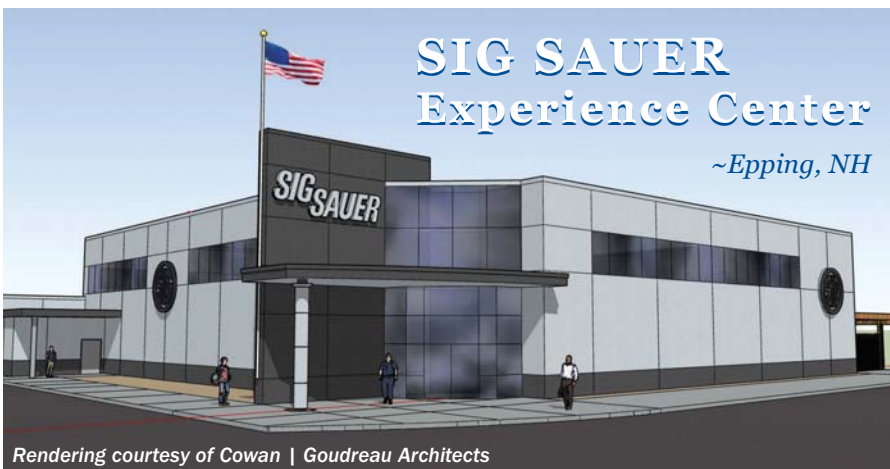
Bowman Place at Olde Bedford

~Bedford, NH



TFMoran provided civil/site engineering, permitting, traffic engineering and landscape architecture services for this new 3-story senior living residence. The 95,000 sf, 150-bed facility developed by **Senior Living of Bedford**, provides 69 assisted-living apartments and

36 memory care apartments with numerous amenities and 24-hour care services. Amenities include a fitness room, a library, a game room, an activities room, dining rooms and other common areas for residents to enjoy. The project team included **Munson & Associates**, **EGA Architects** and **Eckman Construction Company**. *The facility opened in March 2021.*



SIG SAUER Experience Center

~Epping, NH

Rendering courtesy of Cowan | Goudreau Architects



TFMoran is providing civil engineering services and working alongside **North Branch Construction** and **Cowan | Goudreau Architects** on the design of the new "Sig Sauer Experience". This new state-of-the-art firearms training facility will be the latest addition to the campus of Sig Sauer Academy in Epping. The new Experience Center will include retail and office space, training and education rooms, and indoor firing range and Sig Sauer museum space. *Construction on the new facility is scheduled to begin this spring.*

Planet Honda ~ Tilton, NH



Rendering courtesy of Regent Associates



Construction photo courtesy CM&B taken March 2021



TFMoran provided land surveying, civil/site and traffic engineering design, permitting, and landscape architecture services for a new 31,150 sf footprint, 2-story Planet Honda auto dealership off NH-Route 11 on East Main Street in Tilton. The facility will include a showroom, a sales and service department, office space, along with associated display parking and customer parking. Improvements for the 10-acre site will include access, grading, utilities, landscaping, lighting, and a stormwater management system. The project architect is **Regent Associates** and the general contractor is **CM&B**.

Recognizing TFM's Survey Department Managers



Michael Hammer
LLS, PLS

Michael Hammer manages TFM's Bedford Survey Department. He brings over 30 years of survey experience to the team and is licensed in the states of New

Hampshire and Massachusetts. Michael has extensive experience in commercial, residential, and municipal projects. He has a professional certificate in Land Surveying from Wentworth Institute of Technology. Michael was elected in 2021 to the New Hampshire Land Surveyors Association Executive Committee as Education Director.



Brenda Kolbow
LLS, PLS

Brenda Kolbow manages TFM's Seacoast Division Survey Department. She has nearly 20 years of survey experience and is licensed in the states of

New Hampshire, Maine, and North Carolina. Brenda has a degree in Surveying Technology at Western Piedmont Community College. She is responsible for the management and coordination of survey projects with staff, clients, contractors, and regulatory officials from proposal through the completion of construction.



Rendering courtesy of Art Form Architecture

TFMoran is working alongside **Green and Company Building Corp.** to bring a highly desirable community, The Village at Banfield Woods, to Portsmouth, NH. The new 22-unit condominium neighborhood is surrounded by woodland covering over 44 acres. TFMoran is providing local and state permitting, surveying, civil

engineering, planning, landscape architecture, and construction administration services for the neighborhood. Design assistance, site and infrastructure construction is being provided by **Severino Trucking Co.** of Candia, NH. The project architect is **Art Form Architecture, Inc.** of North Hampton.



Natasha Kultchitsky
PE

Natasha Kulchitsky passed the Professional Engineer exam and is now a licensed structural engineer in the state of New Hampshire.

Natasha joined TFMoran's structural engineering team in 2016. She has a Master's degree in Civil/Structural Engineering from the University of Alaska Fairbanks, and a Master's degree in Applied Mathematics and Mechanics from Lomonosov State University in Moscow. Her structural design experience includes steel and timber commercial and industrial buildings, and concrete foundations.

Welcome to the TFM Structural Team!



◀ **Jacob Pouliot, PE** is a **Structural Engineer** licensed in the state of New Hampshire. Jacob brings 8 years of experience in structural design and inspection of commercial and residential projects. His experience includes structural steel, concrete, and timber, as well as design of cold-formed steel and fabric-covered structures. Jacob received both his BS degree in Civil Engineering and his MS degree in Structural Engineering from UNH-Durham.



◀ **Ezequiel Galvan** is a **Structural Engineer**. He earned a BS degree in Civil Engineering from UNH-Durham. Ezequiel has two years of experience as a Structural Design Intern focusing on the design of concrete planks, crane

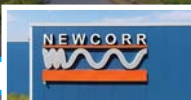
layouts, and hoist plans, as well as concrete quality control testing.



◀ **Jacob Woodard** is a **Structural Engineer**. He joined the company after working for TFMoran as an intern in 2019. He graduated from UNH-Durham earning a BS degree in Civil Engineering with a Structural focus. Jacob's course work included

Engineering Management, Soil Mechanics, and Design of Steel Structures.

NewCorr Packaging ~Northborough, MA



Photos courtesy of Maugel Architects



TFMoran provided structural engineering design and construction administration services for this new 40,000sf warehouse addition, as well as renovations to the front entry, lobby, restrooms, and office area.

Challenged with a tight and steep building site, TFMoran worked with the architect **Maugel Architects** of Harvard, MA and civil engineers to maximize the addition footprint and provide additional truck loading docks and expand the existing rail loading dock to meet their daily volume.

The addition was constructed with an insulated metal panel exterior and a structural steel frame. Lateral systems consist of HSS steel chevron brace frames. The interior clear height is 28 feet to maximize storage for the large paper rolls used in the packaging process. Angled loading docks at the ground floor level were added and an existing interior rail loading dock was expanded for additional shipping and delivery capacity.

High humidity levels generated by the manufacturing process were a major design concern. To meet the challenge, TFMoran worked closely with architect and mechanical engineers to design reinforcing of the existing roof to support new roof mounted dehumidifiers and other equipment.



Exeter Public Library

~ Exeter, NH

Rendering courtesy of SMP Architecture

TFMoran structural engineers provided structural design for additions and renovations to the Exeter Public Library. The additions include expanding the main level floor with new cantilevered steel framing at the existing floor, replacing the existing sloped roof with a new flat roof, enclosing an existing exterior patio with a new steel framed roof and adding pre-fabricated roof structures over upper exterior patio areas. The project team includes **SMP Architecture** of Concord, NH and Construction Manager **Bauen Corporation** of Meredith, NH. *Completion is anticipated for summer.*

Highrock Church Redevelopment

~ Arlington, MA



Rendering courtesy of Mauge Architects

TFMoran structural engineers and **Mauge Architects** contributed to a collaborative design effort to repurpose a former industrial building into a worship and community center for Highrock Church. Located in Arlington, Mass., the existing building (c.1900) originally built for manufacturing purposes, was most recently used for auto repair and auto parts warehousing. The project includes 19,700 sf of worship and support spaces with construction slated to begin this spring. **Delphi Construction** is providing the construction management.

The Factory on Willow

~ Manchester, NH



Photo taken 3/29/21

TFMoran provided structural renovation services for **Market Square Architects** to convert this 4-story, 110,000 sf former Cohas Shoe Mill building into a mixed-use live-work

community space for professionals, innovators and entrepreneurs. The historic 1904 mill features beautiful brick walls, exposed timber beams, wood floors and large high windows. The Factory on Willow has 61 studio apartments, 16 hotel/short term rental units, and approximately 10,000 sf of commercial/retail office space. **Eckman Construction** is the construction manager.

Lake Point Village

~ Lakeville, MA



Rendering courtesy of Mauge Architects

A Waterfront 55 and Older Community

TFMoran provided structural design to **Mauge Architects** for the framing for these two, three-story, 36-unit wood-framed senior apartment buildings with views of Pocksha Pond. Each unit is on a single-level with floor plans up to 1,375sf. Amenities include private balconies, walking trails, and underground parking garages. Lake Point Village was developed by **First Colony Development Co.** and is marketed exclusively by **Berkshire Hathaway Home Services. Lobisser & Ferreira Construction Corp.** is the construction company. Construction is underway with phase one completed units anticipated for late spring 2021.

SPONSORSHIPS



TFM Sponsors Augmented Reality Art Exhibition

New Hampshire Business Committee for the Arts has partnered with the **League of NH Craftsmen** to bring an augmented reality art exhibition to **Manchester Regional Airport**. Guests are invited to experience pieces from the League's Permanent Collection created by local craftspeople in a virtual, socially-distanced setting. This exhibition is the first of its kind in the region and is on view through May 2021. TFMoran is proud to sponsor this unique experience.

TFM's chief operating officer, **Dylan Cruess**, joined the New Hampshire Business Committee for the Arts Board of Directors in 2019. His goal as a new director is to promote the Arts Economy and work with the NHBCA board to expand access to the arts for everyone in New Hampshire.



THE NH BUSINESS REVIEW PODCAST

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TFM Sponsors NH Business Review's "Down to Business" Podcast Series

TFMoran and **McLane Middleton** are sponsors of NHBR's 2021 weekly podcast series "Down to Business". Each Wednesday, Editor Jeff Feingold sits down with Associate Editor Liisa Rajala, Reporter Bob Sanders, and their guests to talk about the latest business headlines and the news readers need to know about. All prior episodes of the podcast are available, with an option to subscribe to be notified of future episodes.



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(If you don't have an Instagram account and want to view the posts, click on the Instagram icon on the top right of our home page.)

www.tfmoran.com



TFM Staff News

Welcome to the TFMoran Team!



◀ **Philip Trombley, PLS** joined our seacoast division as a **Professional Land Surveyor**. He is licensed in the state of Maine with ten years of experience including project management and as a Crew Chief. Philip has a BA degree in Geography with a GIS concentration, and an AAS degree in Civil Technology: Land Surveying and Mapping/ GIS from the University of New Hampshire.



◀ **Justin Macek, EIT** is a **Civil Project Engineer** in our Portsmouth office. He has a BS degree in Environmental Engineering from UNH-Durham. Justin has civil/site engineering experience in both New Hampshire and California, including environmental sampling, stormwater management, hydraulic modeling, parking lot design, and construction inspection.



◀ **Alexander Croteau** is a **Civil Project Engineer** in the Bedford office. Alex recently graduated from the College of Engineering and Physical Sciences at UNH-Durham. He earned a BS degree in Civil Engineering, where his studies included project engineering; transportation engineering; engineering materials; green building design; and structural analysis.



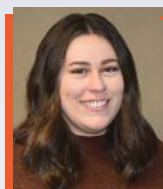
◀ **Jonathan Devine, EIT** is a **Survey Field Technician** in the Bedford office. Jonathan recently graduated from Montana State University where he earned a BS degree in Civil Engineering. His studies included hydrology, groundwater, and wetlands. Jonathan also worked as a Research Assistant in the Department of Land Resources & Environmental Science at MSU. He is a certified NH Engineer in Training.



◀ **Giuseppe Granara** is a **Survey Field Technician** in the Bedford office. Giuseppe recently graduated from UMass Lowell where he earned a BS degree in Civil Engineering. His studies included surveying; geomatics; construction management; soil mechanics; geology; and water resources. His work experience includes several academic projects on tasks involving environmental aspects of aluminum production, power transmission, and solar power arrays.



◀ **Jennifer Farrow** is a **Receptionist** in the Bedford office. Jennifer brings nearly 20 years of administrative and accounting experience. She studied Business Management and Accounting at Franklin Pierce College. Her position involves greeting clients, answering phones, and assisting with various administrative functions.



◀ **Julia Chartier** is an **Administrative and Marketing Assistant** in the Bedford office. Her position involves various administrative functions to assist the accounting, engineering and survey department, and various marketing tasks. She recently graduated from Keene State College, earning a BFA degree in Graphic Design.



◀ **Cheryl Smith** is the **Office Manager** for TFMoran's Seacoast Division. She has an AS degree in Applied Plant Science from UNH-Durham. Cheryl has over 30 years of experience in business and operations management, having held various managerial positions for seacoast area businesses.